

FY21 Total Revenue

\$2.054B

1.4% YoY growth

FY21 Non-GAAP Operating Margin

9.4%

180 bps YoY expansion

FY21 Adj. EBITDA Margin

18.0%

220 bps YoY expansion

Annual Contract Value ("ACV"):

Up 11% YoY for FY21

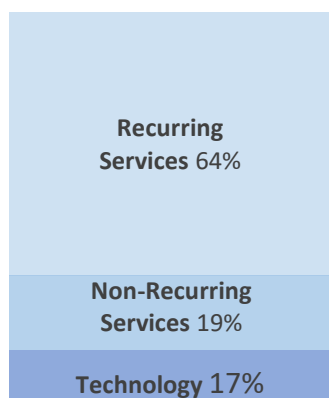
Backlog:

\$3.0B

Flat sequentially

FY21 Revenue by Type

% Revenue



Progress on Strategic Priorities

- Execution against strategic initiatives resulted in YoY growth in FY21 revenue, profitability and FCF
- Expanded and enhanced solution portfolio in targeted areas in each segment
- Invested in sales force, solution architects and marketing initiatives, leading to strongest TCV and ACV of FY21 in 4Q21
- Adapted quickly to competitive labor market—2021 voluntary attrition below pre-pandemic level

FY21 Gross Profit/Margin:

\$572M/27.8%
+18%/+400 bps

FY21 Free Cash Flow:

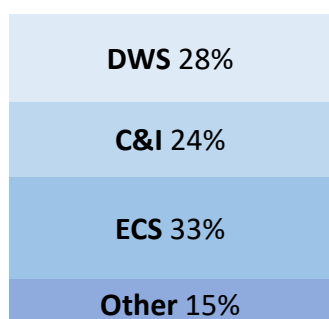
\$32M
+\$844M YoY

FY21 Adjusted Free Cash Flow:

\$172M
+\$130M YoY

FY21 Segment Revenue

% Revenue



DWS

\$567.0M

-3.6% YoY

-5.5% YoY in cc

C&I

\$496.5M

+6.7% YoY

+4.7% YoY in cc

ECS

\$677.5M

+2.7% YoY

+1.2% YoY in cc

Other

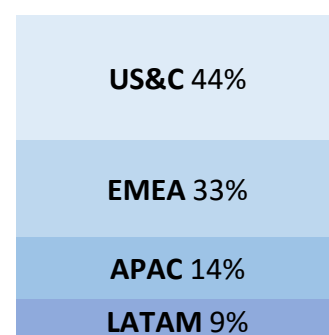
\$313.4M

-0.4% YoY

-5.0% YoY in cc

FY21 Regional Revenue

% Revenue



US&C

\$902.6M

+11.0% YoY

+10.8% YoY in cc

EMEA

\$667.9M

+1.6% YoY

-3.3% YoY in cc

APAC

\$294.0M

-11.0% YoY

-15.0% YoY in cc

LATAM

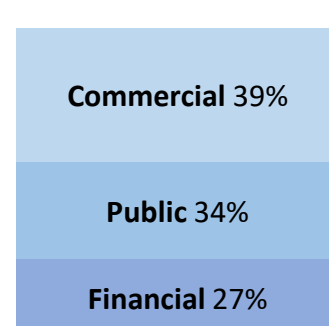
\$189.9M

-15.8% YoY

-13.1% YoY in cc

FY21 Sector Revenue

% Revenue



Commercial

\$793.3M

+8.4% YoY

+6.6% YoY in cc

Public

\$700.5M

-3.3% YoY

-5.7% YoY in cc

Financial

\$560.6M

-2.0% YoY

-4.5% YoY in cc