# Evolving your Talent to Meet Organizational Demand

ClearPath Resources: Keep Everything Running Smoothly

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Difficult to see. Always in motion is the future." --The Empire Strikes Back

https://www.starwars.com/news/8-great-life-teachings-from-yoda





## Today's Presentation

- Importance & Challenges of Evolving Talent
- Opportunities with Managed Services
- Unisys Approach & Solutions
- Client Success
- Q&A Session



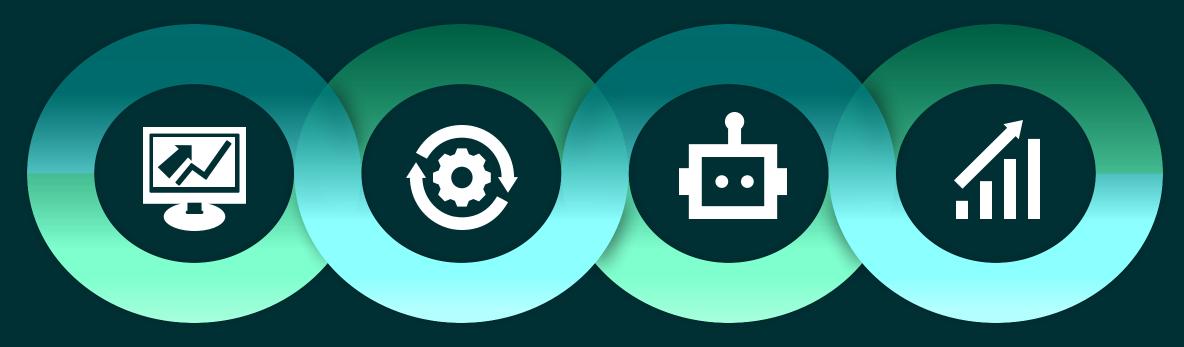
## What does it take to evolve talent?

- Skills Development
- Training and Education
- Cross-Training
- Field Experience
- Knowledge Transfer
- Career Management





## Why has it become mission critical?



Protect
Existing
Investment

Create Resilient Operations

Enable
New
Capabilities

Directly
Drive
Business



Why has it **Organizational Demand** The business wants to move fast, do more with less, and become so IT needs to keep up. challenging? **Trends Shifting** Uphill battle to manage **Business** security, integration, and Technology adoption speed. People **Skills Management** Constant need to find the necessary skills when and where they are required.

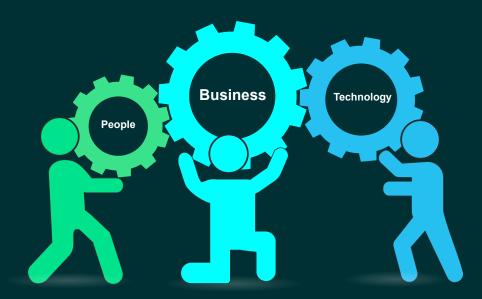


"Organizations must rapidly evolve toward a new balance of insourced and outsourced talent capabilities to achieve results."

(Gartner, Key Reasons for Dynamic Sourcing of IT Solutions and Services, 2022)



# Is it time to evaluate the approach?



# Managed Services Opportunity

- ✓ New Expertise
- Business Continuity
- Standardization
- Scalability
- Risk Management

## Unisys Services Overview



#### **Global Client Base**

Loyal & Diverse Installed base with decades of trust



Innovation
Inspired,
cross-industry
innovation



#### **Domain Expertise**

Software and domain expertise leveraged solutions



#### **Delivery Excellence**

Best-in-class capabilities + global footprint



Sys Admin & IT Operations

Performance & Capacity Management



Network Management

Storage & Services Management

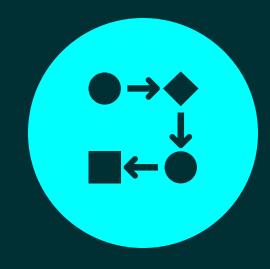
Security Services

Services managed by Client or by Unisys Resourced on-shore / near-shore / offshore Shared resources / Dedicated resources Standard offerings customized to client need





WEARE IN THE **BUSINESS OF** TALENT EVOLUTION



WEARE INVESTING FOR YOUR **TRANSFORMATION** 



**WEARE A PROVEN TECHNOLOGY PARTNER** 

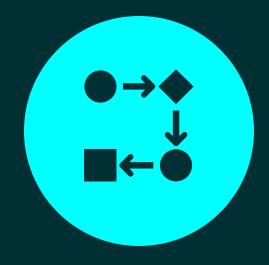




WEARE IN THE
BUSINESS OF
TALENT EVOLUTION

- Skills Development Curriculum
- Adaptive Training Framework
- Knowledge Transfer Program
- Global SME Network





WE ARE INVESTING
FOR YOUR
TRANSFORMATION

- New Capabilities
  - Automation
  - Cloud Readiness
  - Data Management
- Global Delivery Centers
- Scalable Onboarding Model
- Comprehensive Portfolio



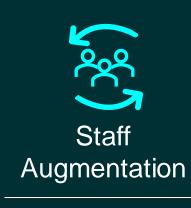


WE ARE A PROVEN
TECHNOLOGY
PARTNER

- Cross Industry Success
- Organizational Focus on Security
- Relationships Spanning 50+ years
- Consistently High CSAT Scores



# How can Unisys partner with your business?













Building better business outcomes at every step of your journey.



### EMEA Examples of Client Success











Providing different flavors of Managed Services with **customized scope**:

- Infrastructure management only
- Application maintenance only
- Both, infrastructure management and application maintenance
- Both, client owning infrastructure or Unisys providing it As a Service

All environments (Dev, Test, Prod, DR ) or just some of them

• Specific areas inside system administration areas

Clients in both ClearPath lines: Libra - MCP / Dorado – OS2200

Several market sectors: banking and financial institutions, travel and transportation, telecommunications, public and private companies

Several years of **experience** in some of them or just few months

Providing services on site at client facilities or remote from Unisys offices



#### Let's Discuss Next Steps.

#### Keep In Mind:

- This will be a process and starting early will be an advantage.
- We can coordinate a planning and skills review discussion.

#### **Getting Started:**

- Reach out directly to your Client Executive
- Email: ClearPathServices@unisys.com
- Visit: Unisys.com



# Q&A



## Thank You!

