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Unisys Corporation Data Privacy Framework Privacy Policy

Last updated: October 24, 2023

Unisys Corporation in the United States ("Unisys") has created this Data Privacy Framework Privacy Policy to help you learn about how we handle personal information that is collected by our (prospective) clients, suppliers or other business partners (collectively, "Business Partners") and affiliates located in the European Economic Area (the "EEA"), the United Kingdom, Gibraltar, and Switzerland and transferred to Unisys This Data Privacy Framework Privacy Policy supplements the Unisys Global Privacy Statement. Unless specifically defined in this policy, the terms in this Data Privacy Framework Privacy Policy have the same meaning as in the Unisys Global Privacy Statement.

Unisys has certified to the EU-U.S. Data Privacy Framework, the UK Extension to the EU-U.S. Data Privacy Framework, and the Swiss-U.S. Data Privacy Framework (collectively "DPF") with regard to the processing of personal information received from the European Union, the UK, Gibraltar, and Switzerland and, is committed to adhering to the DPF Principles for personal information covered by this Policy. More information about the DPF, including the list of certified organizations, can be found at https://www.dataprivacyframework.gov/. This Policy applies to Unisys.

Personal information that is transferred to Unisys from the EEA, the UK, Gibraltar, and Switzerland fall into two categories: 1) personal information regarding personnel from Unisys's Business Partners in the EEA, the UK, Gibraltar, and Switzerland; and 2) Client Personal Information that Unisys processes on behalf of its Business Partners and/or affiliates. In the case of the latter category, Unisys acts as a data processor and processes such information only under the instructions from its Business Partners and affiliates. This information is controlled by its Business Partners and affiliates in the EEA, the UK, Gibraltar, and Switzerland.

Because the requirements of the DPF vary depending on whether Unisys is acting as a processor on behalf of its clients or as a data controller, meaning that Unisys makes independent decisions about how that information will be used, Unisys's policies and practices are described separately below.

Unisys acting as a Processor on Behalf of its Business Partners and Affiliates

When Unisys acts as a processor on behalf of its Business Partners and/or affiliates, the following policies apply to all data processing operations concerning personal information



that has been transferred from the EEA, the UK, Gibraltar, and Switzerland to the United States.

Use of Personal Information

Unisys will process the personal information only for the purposes requested by the Business Partner or affiliate.

Access and Correction.

Unisys will assist the controller (the Business Partner or affiliate) in responding to individuals exercising their rights under the DPF Principles.

Agents and Service Providers

Unisys will not transfer personal information to third parties except where permitted or required by the Business Partner or affiliate and then in accordance with the DPF Principles.

Notice & Choice

Because the personal information is under the control of Unisys's Business Partners and affiliates, appropriate notice and choice to the individual are provided by Unisys's Business Partners and affiliates. As the data processor, Unisys typically does not have a direct relationship with the Business Partners' and affiliates' customers or other individuals.

Unisys Acting As A Data Controller

Unisys may receive information from Business Partners in the EEA, UK, Gibraltar, and Switzerland regarding their employees including but not limited to: contact details such as name address, phone number, e-mail address, and company name; billing details such as address, corporate credit card information or banking information; marketing preferences; event details such as attendance at our events, preferences related to your attendance, such as dietary preferences or requests for assistance; due diligence data (information to assess a Business Partner's financial or reputational status; and photos and videos of you and images captured through our CCTV systems (collectively, "Personal Information").

Use of Personal Information

Any Personal Information sent to us may be used by Unisys and its agents for the purposes indicated in Unisys's Global Privacy Statement. If we intend to use your information for a purpose that is materially different from these purposes or if we intend to disclose it to a third party (a non-agent) not previously identified, we will notify you and offer you the opportunity to opt out of such uses and/or disclosures where it involves non-sensitive information or opt-in where sensitive information is involved.

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Disclosures to Affiliates and Third Parties

Your Personal Information may be disclosed to other Unisys subsidiaries or with third parties (non-agents) as described in the Unisys's Global Privacy Statement, which include:

- Our professional advisors and insurers to run our business;
- Third parties for dispute resolution purposes; and
- Appropriate third parties in connection with the sale, transfer or financing of all or part of a Unisys business or its assets, including any such activities associated with a bankruptcy proceeding.

Disclosures to Agents and Service Providers

We sometimes contract with other companies and individuals to perform functions or services on our behalf such as website hosting, data analysis, payment processing, order fulfillment, information technology and related infrastructure provision, customer service, email delivery, auditing and other services. They may have access to Personal Information needed to perform their functions but are restricted from using the Personal Information for purposes other than providing services for us or to us. Unisys requires that its agents and service providers that have access to Personal Information received from the EEA, UK, Gibraltar, and Switzerland provide the same level of protection as required by the DPF Principles. We are responsible for ensuring that our agents process the information in a manner consistent with our obligations under the DPF Principles.

Data Security

We use reasonable physical, electronic, and administrative safeguards to protect your Personal Information from loss, misuse and unauthorized access, disclosure, alteration and destruction, taking into account the nature of the Personal Information and the risks involved in the processing that information.

Data Integrity and Purpose Limitation

We limit the collection and use of personal information to the information that is relevant for the purposes of processing and will not process personal information in a way that is incompatible with the purposes for which the information has been collected or subsequently authorized by you. We take reasonable steps to ensure the personal information is reliable for its intended use, accurate, complete, and current to the extent necessary for the purposes for which we use the Personal Information.

Access to Personal Data

You can ask to review and correct Personal Information that we maintain about you by sending a written request to unisysglobalprivacy@unisys.com.

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Data Privacy Framework Enforcement and Dispute Resolution

If you have any questions or concerns, please write to us at the address listed below. We will investigate and attempt to resolve complaints and disputes regarding use and disclosure of personal information in accordance with the DPF Principles.

In the event we are unable to resolve your complaints or disputes, you may contact <u>JAMS</u> <u>DPF Program</u>, an alternative dispute resolution provider based in the U.S., and they will investigate and assist you free of charge in resolving your complaint.

As further explained in the DPF Principles, a binding arbitration option will also be made available to you in order to address residual complaints not resolved by any other means. Unisys is subject to the investigatory and enforcement powers of the U.S. Federal Trade Commission (FTC).

Disclosures Required By Law

We may need to disclose personal information in response to lawful requests by public authorities for law enforcement or national security reasons or when such action is necessary to comply with a judicial proceeding or court order, or when otherwise required by law.

Contact Information

If you have any questions regarding this DPF Privacy Policy, please contact us by email at <u>unisysglobalprivacy@unisys.com</u>, or please write to the following address:

Unisys Global Privacy Office Legal Department 801 Lakeview Drive, Ste. 100 Blue Bell, PA 19422 E-mail: <u>unisysglobalprivacy@unisys.com</u>

Privacy Policy Changes

This policy may be changed from time to time, consistent with the requirements of the Data Privacy Framework. You can determine when this Policy was last revised by referring to the "LAST UPDATED" legend at the top of this page. Any changes to our Policy will become effective upon our posting of the revised Policy on the Site.