Fourth Quarter & Full-Year 2025 Financial Results

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unisys

FEBRUARY 24, 2026

Disclaimer

Forward-Looking Statements

This presentation contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, Section 21E of the Securities Exchange Act of 1934, as amended, and the Private Securities Litigation Reform Act of 1995. Unisys cautions readers that the assumptions forming the basis for forward-looking statements include many factors that are beyond Unisys' ability to control or estimate precisely, such as estimates of future market conditions, the behavior of other market participants and that TCV is based, in part, on the assumption that each of those contracts will continue for their full contracted term. Words such as "anticipates," "estimates," "expects," "projects," "may," "will," "intends," "plans," "believes," "should" and similar expressions may identify forward-looking statements and such forward-looking statements are made based upon management's current expectations, assumptions and beliefs as of this date concerning future developments and their potential effect upon Unisys. There can be no assurance that future developments will be in accordance with management's expectations, assumptions and beliefs or that the effect of future developments on Unisys will be those anticipated by management. Forward-looking statements in this presentation and the accompanying release include, but are not limited to, statements made by Mr. Thomson and Ms. McCann, any projections or expectations of revenue growth, margin expansion, achievement of operational efficiencies and savings, effective use of technology, investments in our solutions and artificial intelligence adoption and innovation, TCV and Ex-L&S New Business TCV, the impact of new logo signings, backlog, book-to-bill, full-year 2026 revenue growth and profitability guidance, including constant currency revenue, Ex-L&S constant currency revenue growth, L&S revenue, non-GAAP operating profit margin, free cash flow generation and the assumptions and other expectations made in connection with our full-year 2026 financial guidance, the reduction of uncertainty and volatility of cash requirements, including pension contributions, our pension liability, debt extinguishment, future economic benefits from net operating losses and statements regarding future economic conditions or performance.

Additional information and factors that could cause actual results to differ materially from Unisys' expectations are contained in Unisys' filings with the U.S. Securities and Exchange Commission (SEC), including Unisys' Annual Reports on Form 10-K and subsequent Quarterly Reports on Form 10-Q, recent Current Reports on Form 8-K, and other SEC filings, which are available at the SEC's web site, http://www.sec.gov. Information included in this presentation is representative as of the date of this presentation only and while Unisys periodically reassesses material trends and uncertainties affecting Unisys' results of operations and financial condition in connection with its preparation of management's discussion and analysis of results of operations and financial condition contained in its Quarterly and Annual Reports filed with the SEC, Unisys does not, by including this statement, assume any obligation to review or revise any particular forward-looking statement referenced herein in light of future events, except as required by applicable law.

Non-GAAP Information

This presentation includes certain non-GAAP financial measures that exclude certain items such as pension and postretirement expense; goodwill impairment charge, foreign exchange (gains) losses, debt extinguishment, certain legal and other matters related to professional services and legal fees, including legal defense costs, associated with certain legal proceedings; environmental matters related to previously disposed businesses; and cost-reduction activities and other expenses that the company believes are not indicative of its ongoing operations, as they may be unusual or non-recurring. The inclusion of such items in financial measures can make the company's profitability and liquidity results difficult to compare to prior periods or anticipated future periods and can distort the visibility of trends associated with the company's ongoing performance. Management also believes that non-GAAP measures are useful to investors because they provide supplemental information about the company's financial performance and liquidity, as well as greater transparency into management's view and assessment of the company's ongoing operating performance.

Non-GAAP financial measures are often provided and utilized by the company's management, analysts, and investors to enhance comparability of year-over-year results. These items are uncertain, depend on various factors, and could have a material impact on the company's GAAP results for the applicable period. These measures should not be relied upon as substitutes for, or considered in isolation from, measures calculated in accordance with U.S. GAAP. A reconciliation of these non-GAAP financial measures to the most directly comparable financial measures calculated and reported in accordance with GAAP can be found below except for financial guidance and other forward-looking information since such a reconciliation is not practicable without unreasonable efforts as the company is unable to reasonably forecast certain amounts that are necessary for such reconciliation. This information has been provided pursuant to the requirements of SEC Regulation G.

Full-Year 2025
Performance Highlights

$1,950M
REVENUE

Reported	In CC
(2.9%) YoY	(3.3%) YoY

$1,522M
EX - L&S REVENUE

Reported	In CC
(3.5%) YoY	(3.9%) YoY

$79M	$177M	($140M)	$128M
GAAP Operating Profit	Non-GAAP Operating Profit	Cash from Operations	Pre-Pension Free Cash Flow
4.0% Margin	9.1% Margin	($275M)YoY	+$45M YoY

Sales Metrics

$2.2B	$3.2B	1.1x	1.2x
Total TCV	BACKLOG	TTM[1] BOOK-TO-BILL	
+13% YoY	Up +12% sequentially Up +11% YoY	Total Company	Ex-L&S

Exceeded Profit Guidance
9.1% Non-GAAP Operating Margin Exceeded top-end of upwardly-revised guidance range

Enhanced Free Cash Flow
Strong Pre-Pension Free Cash Flow of $128M, exceeding full-year expectations and increasing $45M from prior year

Increased Cash Balance and Reduced Net Leverage
Cash balance of $414M, a $37M increase year-over-year; Global Pension GAAP deficit reduced by $300M to $450M; improved net leverage of 2.8x compared to 3.0x a year ago

Potential Removal of the U.S. Pension Plans[2] by End of 2029
U.S. pension deficit and aggregate contributions continue to demonstrate stability achieved following $250M discretionary contribution in 2025, with contributions expected to provide gradual leverage reduction while annuity purchases remove liabilities and lower cost of full removal

Increased Industry Recognition
Received 19 Leader designations for solutions in 2025, including a new Leader ranking in the Gartner Outsourced Digital Workplace Solutions Magic Quadrant

Momentum in ClearPath Forward 2050 Strategy
Full-Year L&S revenue of $428M with a gross margin of 69%, exceeded original guidance by nearly $40 million; third consecutive year of substantial upside

Successful Renewal Year
Renewed $1.4B of ex-L&S TCV, more than double prior year renewal value, securing a large portion of our recurring revenue base

1. TTM: Trailing-Twelve-Months
2. Refers to U.S. Qualified Defined Benefit Plans

How Unisys enables enterprise AI

A comprehensive AI portfolio and integrated approach

AI that Delivers Value

High-impact business outcomes infused with security and flexibility at the core.

1. **Strategy & Engineering** — Enterprise AI Roadmap & Use-Case Prioritization | AI Architecture & Platform Engineering | Model lifecycle management
2. **Data for AI** — AI-Ready Data Foundations | Metadata, Lineage & Knowledge Graphs | Data Governance & Quality Controls
3. **Process AI** — Intelligent Workflow Automation | AI-Powered Decision Support | Closed-Loop Optimization | Autonomous Exception Handling
4. **Agentic Modernization** — Code Understanding & Refactoring Agents | API Wrapping & Service Extraction | Modernization Streamlining
5. **Physical AI / Infrastructure** — Edge, IoT & Embedded Intelligence | Data Center Build and Run | Lifecycle Management | Global Field Services
6. **Responsible AI** — Responsible AI Governance | Model Transparency & Explainability | Security & Compliance Controls

The Modern ClearPath® Ecosystem

Secure, scalable operating systems with the flexibility to enable enterprise AI workflows

Deployment Options

Today's CPF runs seamlessly in AWS and Azure, a private cloud, or on traditional integrated systems., future-proofing investments for evolving hybrid multi-cloud strategies of clients seeking to manage rising costs of compute driven by AI adoption

Private Cloud
VMware or bare-metal

Pre-integrated Systems
Unisys, on-prem, or co-lo hosted

Public Cloud
MS Azure or AWS

CPF Ecosystem

Operating Environments

Providing unmatched security, scalability, and speed that is extremely difficult to replicate, especially given decades of client data and customization embedded in our platforms

CPF Operating Systems

- Secure, high-speed and volume compute environments
- Designed for mission-critical workloads
- Continuously adapting and expanding
- Certified to run wherever the client needs

Application Environment

Evolve and enhance applications with capabilities ranging from sophisticated data analysis to modern development environments to updated user experiences.

Client Applications

Unisys Applications

Partner Applications

Value-added Solutions

Solutions designed to support contemporary application development as well as data sharing to and from the CPF environment, providing flexibility to power enterprise AI with the high-value client data generated on CPF platforms

ePortal

DataExchange

AB Suite®

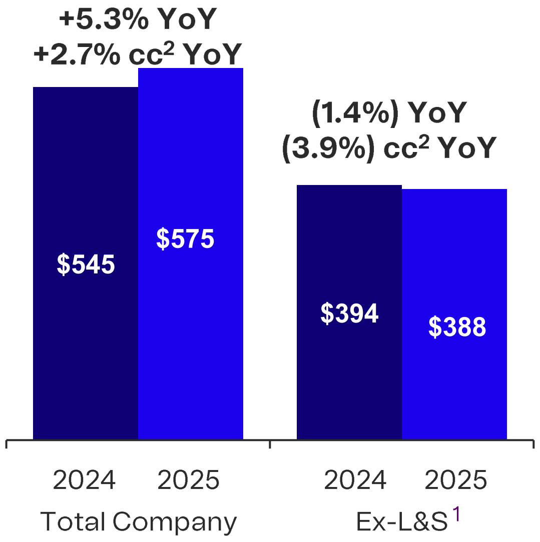
Services for Optimal Results

Enterprise experts maximize business outcomes through a comprehensive range of services from technical support to hosting and running client environments so clients know they can rely on CPF for decades to come.

ClearPath® Forward
Professional and Managed Services

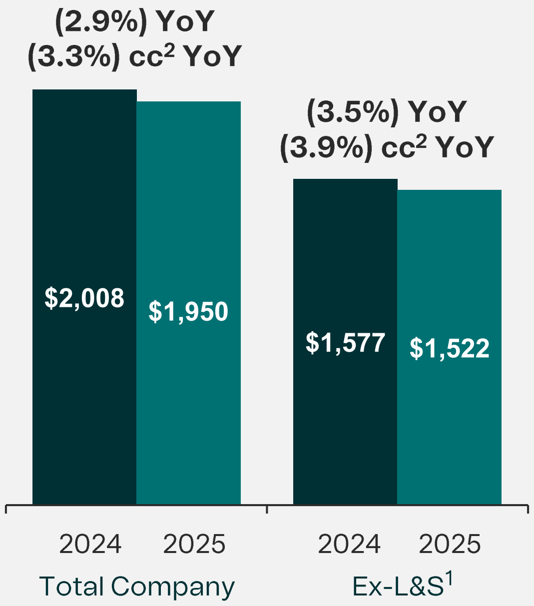
Revenue ($M)

4Q25



Total company revenue growth was primarily driven by the timing of L&S software license renewals. Ex-L&S decline primarily driven by lower volume with existing clients in DWS and CA&I

FY25

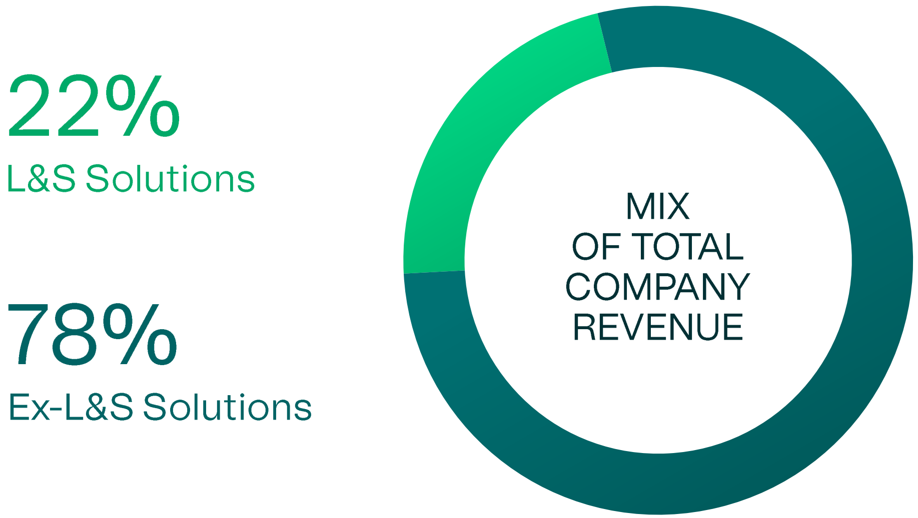


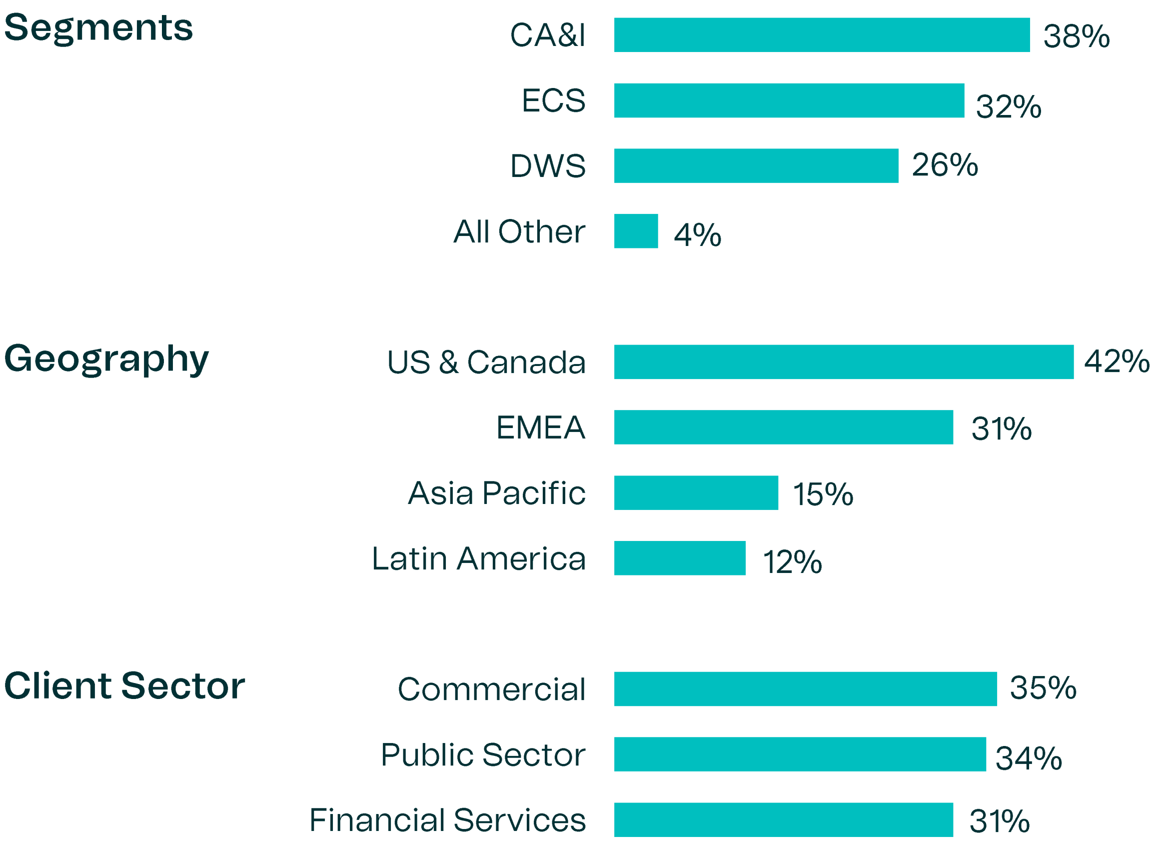
Revenue declines were primarily driven by lower volume with existing clients in DWS and CA&I

[1] See appendix for reconciliation of non-GAAP measures
[2] Refers to constant currency

FY 2025 Revenue Profile

Highly diverse revenue streams with large base of recurring revenue



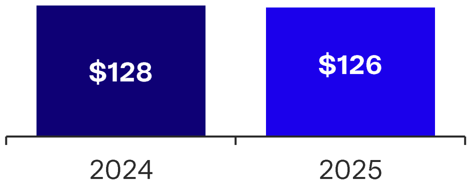


Note: See Appendix for reconciliation of non-GAAP measures.

Segment Revenue ($M)

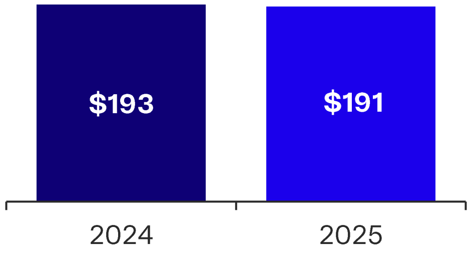
4Q25

DWS



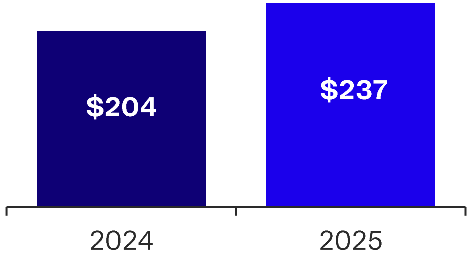
(3.7%) in constant currency
Primarily driven by lower volume with existing clients

CA&I



(4.1%) in constant currency
Primarily driven by lower volume with existing clients

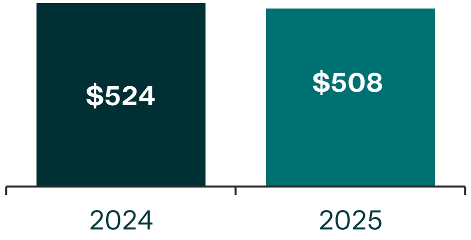
ECS



+14.0% in constant currency
Driven by the timing of L&S software license renewals

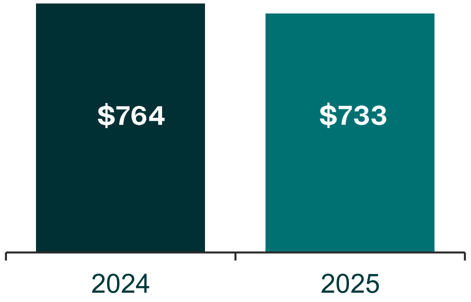
FY25

DWS



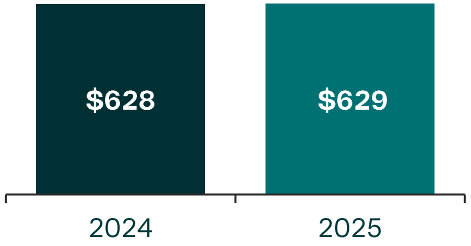
(3.1%) in constant currency
Primarily driven by lower volume with existing clients

CA&I



(4.8%) in constant currency
Primarily driven by lower volume with clients in the public sector

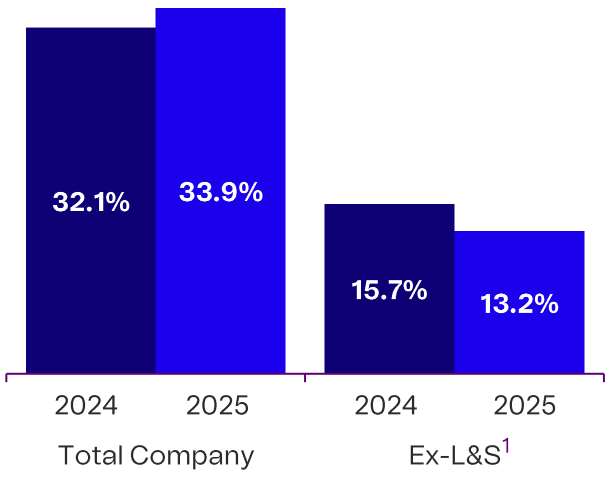
ECS



Revenue was relatively flat YoY

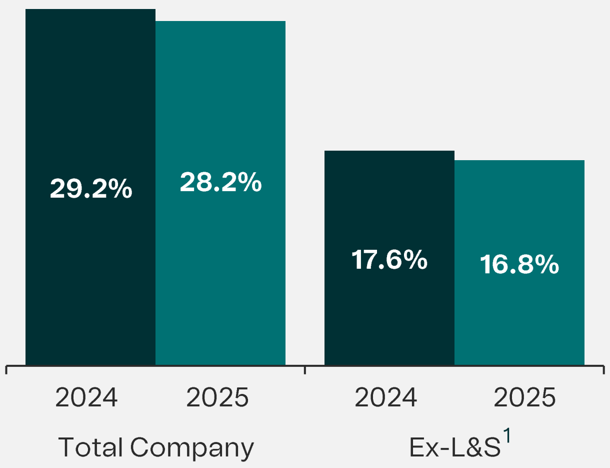
Gross Margins ($M)

4Q25



Total company margin expansion primarily driven by the timing of software license renewals. Ex-L&S gross margin declines were primarily driven by higher cost reduction charges and timing of other one-time items

FY25



Total company margin decline was primarily driven by higher proportion of hardware revenue within the ECS segment, expected to normalize in 2026. Ex-L&S margin decline was primarily driven by lower volume with clients in DWS and CA&I

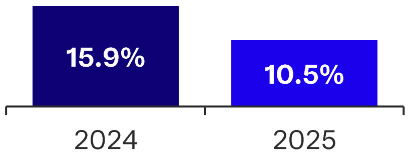
[1] See Appendix for reconciliation of non-GAAP measures

Segment Gross Margins ($M)

DWS | CA&I | ECS

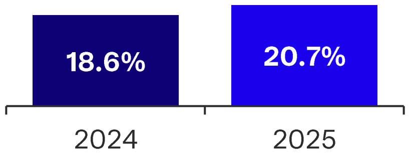
4Q25

DWS



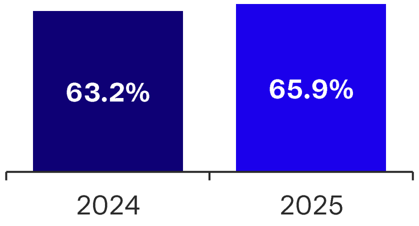
Margin contraction primarily driven by one-time items including transition costs

CA&I



Margin expansion primarily driven by labor cost savings and a one-time benefit

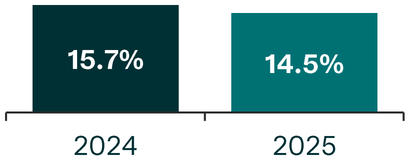
ECS



Margin expansion due to the timing of L&S software license renewals

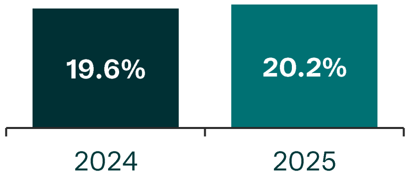
FY25

DWS



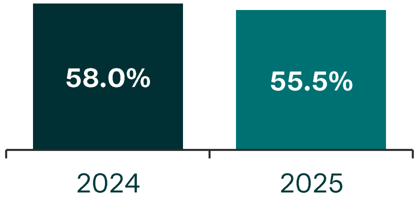
Margin contractions primarily driven by lower volume with clients

CA&I



Margin expansion primarily driven by labor cost savings initiatives

ECS

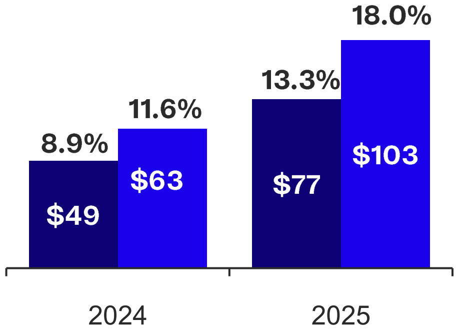


Margin contraction primarily driven by a higher proportion of hardware revenue, which has a lower gross margin profile relative to license renewals

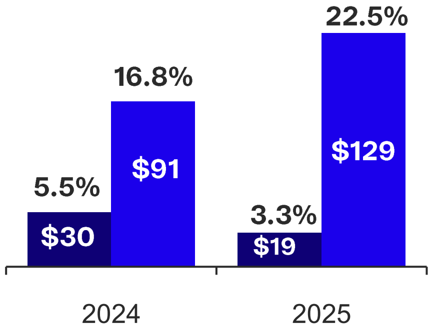
Operating Profit, Net Income & Adjusted EBITDA ($M)

4Q25

4Q GAAP & Non-GAAP[1] Operating Profit & Margin



4Q GAAP Net Income & Adj. EBITDA[1] and Margins

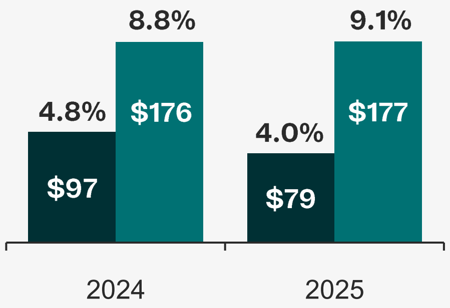


GAAP Non-GAAP[1]

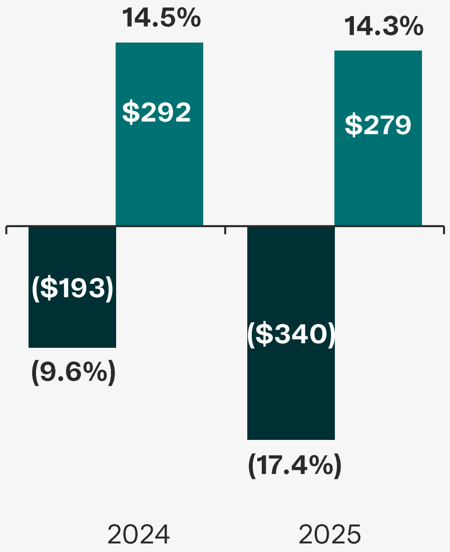
Operating Margin +440bps YoY and Non-GAAP Operating Margin +640bps YoY

FY25

Full-Year GAAP & Non-GAAP[1] Operating Profit & Margin



Full-Year GAAP Net Income & Adj. EBITDA[1] and Margins



GAAP Non-GAAP[1]

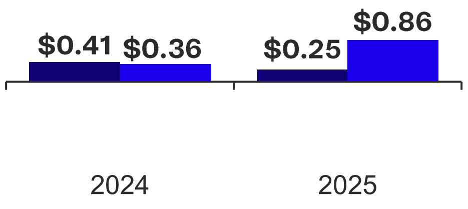
Non-GAAP Operating Margin expansion driven by upside in high-margin L&S Solutions, and SG&A efficiencies; Negative GAAP Net Income in FY24 & FY25 includes non-cash settlement charges related to pension annuity purchases

[1]See Appendix for reconciliation of non-GAAP measures

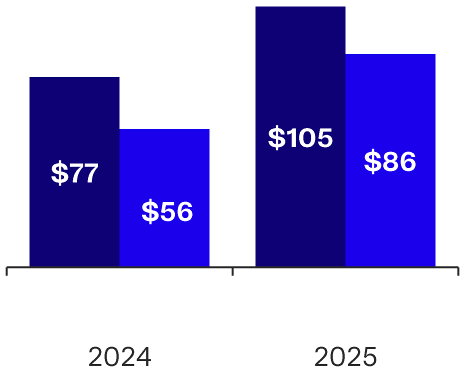
Diluted Earnings Per Share & Cash Flow ($M)

4Q25

4Q GAAP & Non-GAAP[1] Diluted Earnings Per Share



4Q Operating Cash Flow & Free Cash Flow[1]

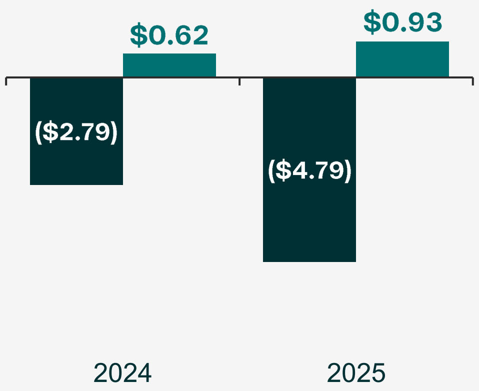


4Q25 Free Cash Flow increase primarily driven by lower net interest payments and the timing of license renewals collections

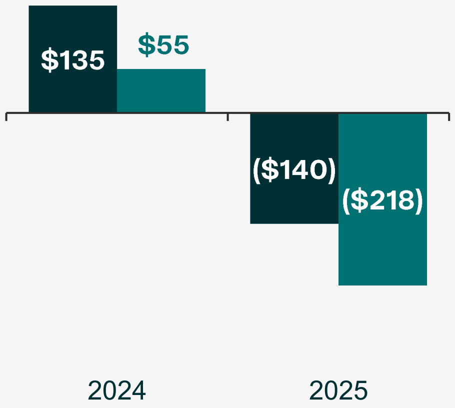
GAAP Non-GAAP[1] Operating Cash Flow Free Cash Flow[1]

FY25

Full-Year GAAP & Non-GAAP[1] Diluted Earnings Per Share



Full-Year Operating Cash Flow & Free Cash Flow[1]



. Operating (loss) profit included non-cash goodwill impairment charges of $55.0 million and $39.1 million, in 2025 and 2024, respectively Full-year 2025 Free Cash Flow decline primarily resulting from pension cash contributions - including a discretionary contribution of $250 million to the company's U.S. defined benefit pension plans – partially offset by the favorable settlement of a legal matter and changes in working capital

GAAP Non-GAAP[1] Operating Cash Flow Free Cash Flow[1]

[1] See Appendix for reconciliation of non-GAAP measures

4Q25 & FY24 EBITDA and Cash Flow Detail

$M	4Q25	4Q24	FY25	FY24
EBITDA[1]	$ 79.5	$ 90.3	$ (144.3)	$ 39.8
ADJUSTED EBITDA[1]	$ 129.0	$ 91.4	$ 278.8	$ 292.1
ADJUSTED EBITDA MARGIN[1]	22.5%	16.8%	14.3%	14.5%
CASH (USED FOR) PROVIDED BY OPERATIONS	$ 104.9	$ 76.6	($ 140.0)	$ 135.1
CAPITAL EXPENDITURES	($ 19.1)	($ 20.9)	($ 77.6)	($ 79.8)
FREE CASH FLOW[1]	$ 85.8	$ 55.7	($ 217.6)	$ 55.3
PRE-PENSION AND POSTRETIREMENT FREE CASH FLOW[1]	$ 112.9	$ 61.8	$ 127.7	$ 82.4
ADJUSTED FREE CASH FLOW[1]	$ 115.9	$ 67.0	$ 125.1	$ 104.6

[1] See Appendix for reconciliation of non-GAAP measures.

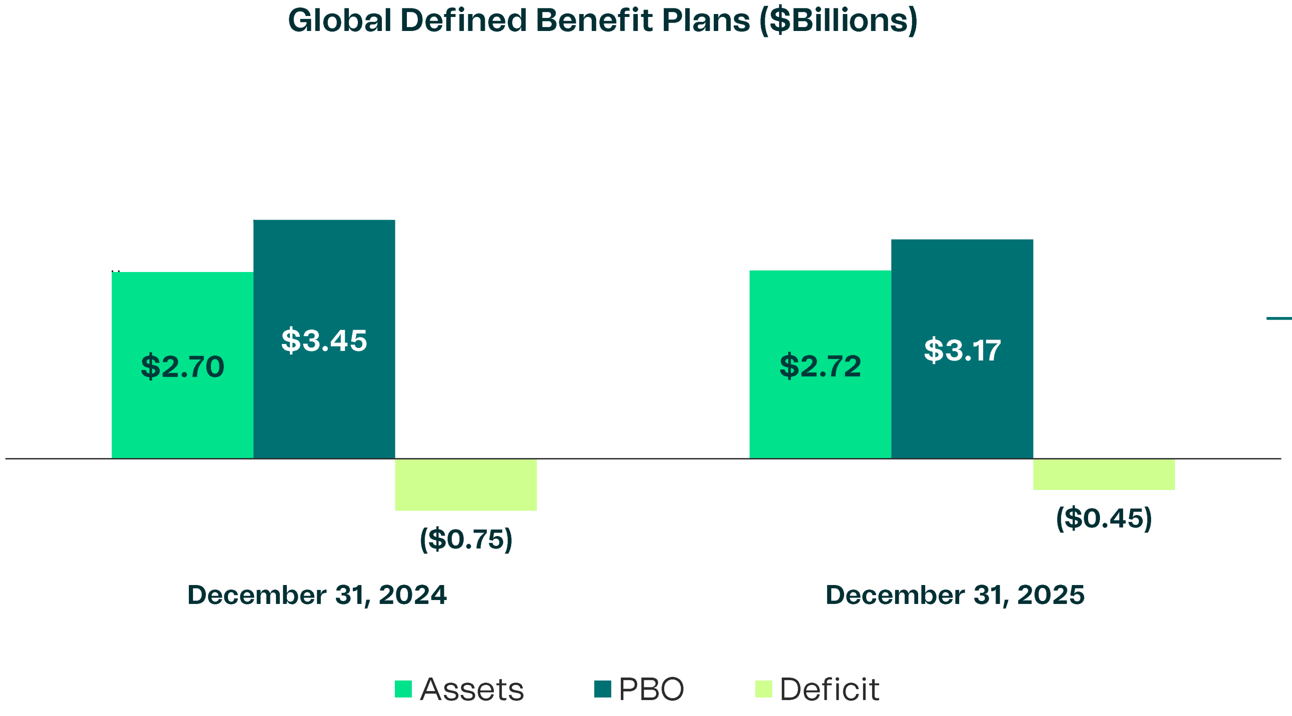
Leverage Detail

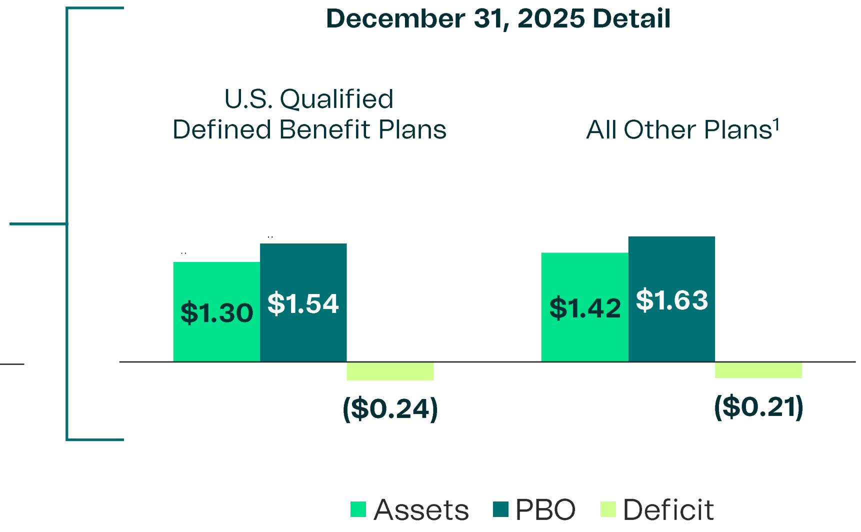
$M	DECEMBER 31, 2025
SENIOR SECURED NOTES[1]	$ 700.0
FINANCE LEASES AND OTHER DEBT	54.5
TOTAL DEBT EXCLUDING PENSION DEFICIT	**$ 754.5**
ESTIMATED GLOBAL NET PENSION DEFICIT[2]	$448.5
TOTAL DEBT	**$ 1,203.0**
CASH	$413.9
NET LEVERAGE EXCLUDING PENSION DEFICIT	**$ 340.6**
NET LEVERAGE	**$ 789.1**
LTM ADJUSTED EBITDA	$ 278.8
NET LEVERAGE RATIO EXCLUDING PENSION DEFICIT	**1.2x**
NET LEVERAGE RATIO	**2.8x**

[1] Represents face value of debt.
[2] U.S. QBD Pension Plans' deficit of ~$239 million and All Other Plans' deficit of ~$210 million.

Defined Benefit Plans Update

Global GAAP pension deficit decreased by approximately $300 million to ~$450 million, primarily as a result of contributions made during the year. In 2025, we had one U.S. annuity purchase which removed approximately $320 million of pension liabilities.

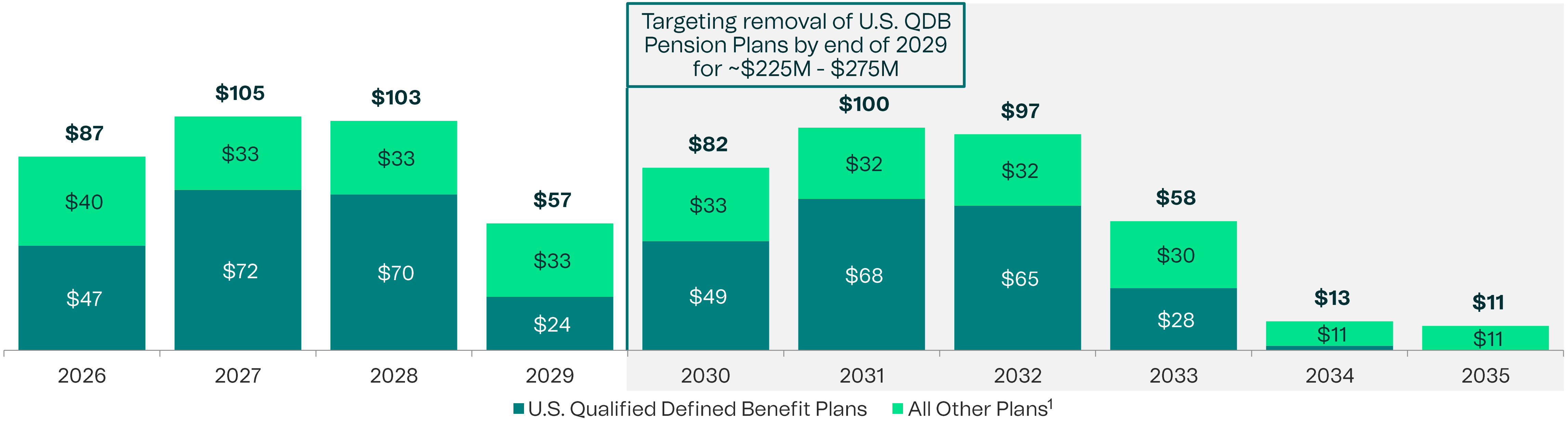




[1] All Other Plans includes all international defined benefit plans and our U.S. non-qualified defined benefit plan.

Expected 10-Year Cash Pension Contributions ($M)

- As of December 31, 2025, expected contributions to our global pension plans for the 2026 to 2029 period are $352 million.
- Expected contributions to our U.S. Qualified Defined Benefit Plans for the four-year period beginning in 2026 are $213 million, $7 million higher than our projections in July 2025 primarily due to the annuity purchase executed in September 2025.



[1] All Other Plans includes all international defined benefit plans and our U.S. non-qualified defined benefit plan.
Note: Figures only include postretirement contributions to pension global pension plans. The funding estimates for our U.S. qualified defined benefit pension plans are based on estimated asset returns and the funding discount rates used for the U.S. qualified defined benefit plans as of December 31, 2025. The future funding requirements are likely to change based on, among other items, market conditions and changes in discount rates. Current estimates for future contributions to international plans are based on local funding regulations and agreements as of December 31, 2025, and are likely to change based on a number of factors including market conditions, changes in funding agreements, changes in discount rates and changes in currency rates. No future cash contributions are expected beyond the period shown to U.S. qualified defined plans. Future cash contributions to all other plans beyond the period shown are expected to be approximately $11M per year.

Ability to Continue U.S. Annuity Purchases

Removes gross liability with minimal impact to net leverage and significantly reduces costs to remove U.S. QDB Pension Plans

- Reduces cost of full plan termination to more manageable size
- Opportunity to continue annuity purchases beyond 2026 to further reduce termination costs

Forecasted (Year-end, $M[1])	2025A	2026	2027	2028	2029	Cost of Removal 2029[2]	
U.S. QDB Pension Plans' liabilities	1,540	1,454	1,369	1,286	1,204	@10% premium on liabilities	@15% premium on liabilities
U.S. QDB Pension Plans' deficit	(239)	(221)	(176)	(131)	(129)	**250**	**310**
Assuming Additional Annuity Purchase in 2026							
U.S. QDB Pension Plans liabilities	1,540	1,178	1,109	1,041	975	@10% premium on liabilities	@15% premium on liabilities
Annuity Purchase[3]	316	284					
U.S. QDB Pension Plans deficit	(239)	(229)	(183)	(137)	(127)	**225**	**275**
Accounting Deficits for All Other Plans							
All Other Plans' deficit[4]	(210)	(172)	(144)	(113)	(82)		

Assumes No Annuity Purchase in 2026

Reflects Annuity Purchase in 2026

[1] Pension forecasts provided by the Company's actuary, WTW
[2] Assuming 10% -15% buyout premium
[3] Reflects actual annuity purchase pricing for 2025 transaction and assumed 3% premium to US GAAP liabilities for 2026 transaction
[4] Current deficit estimates for All Other Plans are likely to change based on a number of factors including market conditions, changes in funding agreements, discount rates and currency rates

Financial Guidance

Full-Year 2026

(6.5%) to (4.5%)

Constant Currency Revenue Growth

9.0% to 11.0%

Non-GAAP Operating Profit Margin

- Revenue growth guidance translates to reported revenue growth of (3.8%) to (1.8%) based on exchange rates as of February 1, 2026
- Assumes reported L&S revenue of approximately $415 million
- Assumes Ex-L&S constant currency revenue growth of (7.0%) to (4.5%)

Other 2026 Expectations

- Free Cash Flow of ~($25M)
- Capital Expenditures of ~$85M
- Cash taxes of ~$70M
- Net interest payments of ~$70M
- Other payments, primarily restructuring, of ~$30M
- Pension and postretirement contributions of ~$92M

Appendix

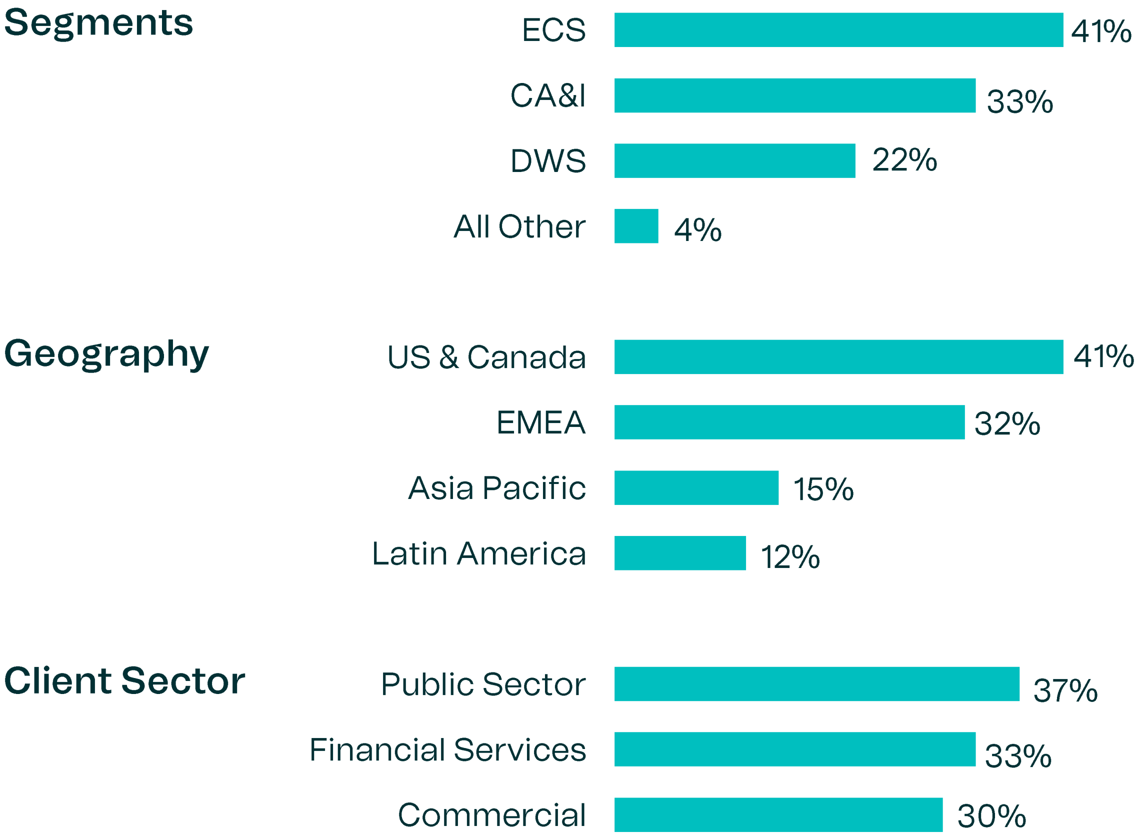
unisys

4Q 2025 Revenue Profile

Highly diverse revenue streams with large base of recurring revenue

32%
L&S Solutions

68%
Ex-L&S Solutions



Note: See Appendix for reconciliation of non-GAAP measures.

Our Portfolio of Offerings

Simplifying mission-critical IT at scale

Tech-Enabled Services (Ex-L&S) (~80% of Revenue)[1]

Consistent Revenue Recognition
Revenue Growth / Margin Expansion

Software (L&S) (~20% of Revenue)[1]

Up-Front License Revenue / Support Over Term

Cloud, Applications & Infrastructure Solutions

Cloud
Consulting, migration, and managed services across multi-cloud environments including public and private clouds or hybrid workloads

Cloud AI
Establishing robust AI foundations and enabling AI adoption at scale

Applications
Development, migration, & modernization

Data
Modernizing, migrating, and managing data to enable analytics and unlock insights

Cybersecurity
To ensure architecture, applications and data in motion and at rest are secure

Digital Workplace Solutions

Intelligent Workplace
Enhanced Service Desk and Field Service solutions

Unified Experience Management
XLAs, experience monitoring software, automation, AI, and our Experience Management Office (XMO)

Modern Device Management
To remotely provision, track, manage and protect

Workplace as a Service
Solutions including device subscription services and enterprise service management

Seamless Collaboration
Collaboration tools and optimizing networks, platforms, and workspaces to enhance productivity

Enterprise Computing Solutions

ClearPath Forward®
A flexible collection of products and platforms that provide secure, scalable operating environments for high-intensity enterprise computing

Specialized Services
Services to manage and modernize infrastructure that runs our ClearPath Forward operating system

Industry solutions
Leveraging data, AI, and advanced computing for clients in the Air Cargo, Travel, Financial Services, and Public Sector sectors.

[1] Represents FY25

Our Opportunity

We have multiple opportunities to create solid value for Unisys stakeholders

Grow Ex-L&S revenue

Building awareness and recognition of our solutions & capabilities

Accelerate growth rate

Through higher-value solutions and leveraging AI to more rapidly scale solution delivery

ClearPath Forward 2050

Invest in L&S ecosystem, unlock data & insights, and support client modernization

Expand profitability

Through delivery optimization, solution mix shift, and SG&A efficiencies

Improve free cash flow conversion

Lower environmental & restructuring payments, one-time environmental recovery, utilization of tax assets

Sustain flexible capital structure

Reducing leverage and pension deficit/liabilities to enable full removal of U.S. Qualified Defined Benefit Pension Plans

Strategic Capital Structure Objectives

We continue to focus on the following objectives related to our capital structure and pension

Reduce the size of the U.S. Qualified Defined Benefit (QDB) Pension Plans, and ultimately remove

Reduce uncertainty and volatility of cash requirements, including pension contributions

Maintain strong cash balances and liquidity

Improve net leverage ratio and credit rating

Maintain debt capacity for growth opportunities

Institute a capital return program

Strengthening our Capital Structure

Unisys has taken meaningful strategic steps in its multi-year strategy to reduce and remove U.S. qualified defined benefit pension plan liabilities within three to five years

Recent Debt Raise & Pension Actions

June 2025

Issued new $700M senior secured notes

Retired existing $485M notes

Extended asset-backed revolver maturity

Contributed $250M to U.S. pension plans

Reallocated U.S. QDB pension plans assets

September 2025

Transferred $320M in U.S. pension liabilities through annuity purchase contract

First step in removing $600M in U.S. pension liabilities by year-end 2026

Benefits

Mitigates pension volatility

Enables further annuity purchase transactions

Reduces GAAP pension deficit & contributions

Cash flow accretive over next 5 years[1]

3-5 year path to full removal of U.S. pension plans

Accelerated path to full removal, with next steps including:

1. *Execute additional annuity purchases to reduce cost of full removal of U.S. qualified defined benefit pension plans*
2. *Increase capacity to fund cost of full removal*

[1] Includes impact of interest on $200M incremental debt only, as well as reduced interest income from $50M cash

Potential Economic Benefit of Tax Assets

(as of December 31, 2025)

$M	DESCRIPTION	NET DEFERRED TAX ASSETS[1]	FUTURE AVAILABLE REDUCTIONS IN TAXABLE INCOME
	U.S.		
NOLS AND TAX CREDITS:	NET OPERATING LOSS – FEDERAL & STATE	$ 583	$1,817
	TAX CREDITS	71	340
PENSION AND OTHER:	PENSION	83	331
	OTHER DEFERRED TAX ASSETS	156	626
	TOTAL AVAILABLE U.S.	**$ 893**	**$3,114**
	NON-U.S.		
FOREIGN TAX ATTRIBUTES	NET OPERATING LOSS – NON-U.S.	$ 259	$ 1,014
	PENSION AND OTHER – NON-U.S.	86	349
	TOTAL AVAILABLE NON-U.S.	**$ 345**	**$ 1,363**
	TOTAL AVAILABLE	**$ 1,238**	**$ 4,477**
	VALUATION ALLOWANCE	(1,172)	
	TOTAL NET DEFERRED TAX ASSET	**$ 66**	

Note: The elements listed above are for informational purposes only and are based on expectations and assumptions defined in the Form 10-K filed for December 31, 2025. See Critical Accounting Policies – Income Taxes for the assessment of the realization of company's deferred tax assets and liabilities and Footnote 6 in 2025 Form 10-K filed in February 2026.
Net Deferred Tax Assets represent the tax effected difference between the book and tax basis of assets and liabilities. Deferred tax assets represent future deductions against taxable income or a credit against a future income tax liability. Deferred tax liabilities represent taxable amounts in future years when the related asset or liability is recovered.
Valuation Allowance - US GAAP requires net deferred tax assets be reduced by a valuation allowance if it is more likely than not that some portion or the entire deferred tax asset will not be realized. The factors used to assess the likelihood of realization are the company's historical profitability, forecast of future taxable income and available tax-planning strategies that could be implemented to realize the net deferred tax assets. The company considers tax-planning strategies to realize or renew net deferred tax assets to avoid the potential loss of future tax benefits.

Excluding License and Support (Ex-L&S) Revenue and Gross Profit

$M	4Q25	4Q24	FY25	FY24
L&S REVENUE	$ 186.4	$ 151.7	$ 428.1	$ 431.5
EX-L&S REVENUE	388.1	393.7	1,522.0	1,576.9
REVENUE	**$ 574.5**	**$ 545.4**	**$ 1,950.1**	**$ 2,008.4**
L&S GROSS PROFIT	$ 143.3	$ 113.1	$ 293.9	$ 308.3
EX-L&S GROSS PROFIT	51.3	61.9	255.4	277.6
GROSS PROFIT	**$ 194.6**	**$ 175.0**	**$ 549.3**	**$ 585.9**
L&S GROSS PROFIT MARGIN	**76.9%**	**74.6%**	**68.7%**	**71.4%**
EX-L&S GROSS PROFIT MARGIN	**13.2%**	**15.7%**	**16.8%**	**17.6%**
GROSS PROFIT MARGIN	**33.9%**	**32.1%**	**28.2%**	**29.2%**

Non-GAAP Operating Profit

$M	4Q25	4Q24	FY25	FY24
GAAP OPERATING PROFIT	$ 76.6	$ 48.6	$ 78.5	$ 97.4
CERTAIN LEGAL MATTERS, NET[1]	0.3	0.8	1.6	9.0
GOODWILL IMPAIRMENT	0.0	0.0	55.0	39.1
COST REDUCTION AND OTHER EXPENSES[2]	26.1	13.6	40.2	29.5
PENSION AND POSTRETIREMENT EXPENSE[1]	0.4	0.3	1.6	1.4
NON-GAAP OPERATING PROFIT	**$ 103.4**	**$ 63.3**	**$ 176.9**	**$ 176.4**
REVENUE	$ 574.5	$ 545.4	$ 1,950.1	$ 2,008.4
GAAP OPERATING PROFIT MARGIN	**13.3%**	**8.9%**	**4.0%**	**4.8%**
NON-GAAP OPERATING PROFIT MARGIN	**18.0%**	**11.6%**	**9.1%**	**8.8%**

[1] Included in selling, general and administrative expenses within the consolidated statements of income (loss).
[2] Included in cost of revenue, selling, general and administrative and research and development on the consolidated statements of income (loss).

Adjusted EBITDA Reconciliation

$M	4Q25	4Q24	FY25	FY24
NET INCOME (LOSS) ATTRIBUTABLE TO UNISYS CORPORATION	$ 18.7	$ 30.0	($ 339.8)	($ 193.4)
NET INCOME (LOSS) ATTRIBUTABLE TO NONCONTROLLING INTERESTS	1.1	0.5	(0.2)	0.2
INTEREST EXPENSE, NET OF INTEREST INCOME OF $4.7, $5.8, $20.7 AND $23.2, RESPECTIVELY[1]	14.1	2.4	32.7	8.7
PROVISION FOR INCOME TAXES	20.9	28.8	67.8	117.9
DEPRECIATION	11.6	10.9	40.6	46.9
AMORTIZATION	13.1	17.7	54.6	59.5
EBITDA	**$ 79.5**	**$ 90.3**	**($ 144.3)**	**$ 39.8**
PENSION AND POSTRETIREMENT EXPENSE	22.2	11.1	309.0	182.2
GOODWILL IMPAIRMENT	-	-	55.0	39.1
FOREIGN EXCHANGE LOSSES, NET[1,2]	4.4	2.4	8.5	11.9
LOSS ON DEBT EXTINGUISHMENT[1]	-	-	7.0	-
CERTAIN LEGAL MATTERS, NET[3]	(2.8)	(39.2)	(1.8)	(40.1)
ENVIRONMENTAL MATTERS[1]	1.6	7.4	3.1	8.8
COST REDUCTION AND OTHER EXPENSES[4]	19.8	9.7	23.6	22.1
NON-CASH SHARE BASED EXPENSE	2.9	5.0	15.1	20.9
OTHER EXPENSE, NET ADJUSTMENT[5]	1.4	4.7	3.6	7.4
ADJUSTED EBITDA	**$ 129.0**	**$ 91.4**	**$ 278.8**	**$ 292.1**
REVENUE	$ 574.5	$ 545.4	$ 1,950.1	$ 2,008.4
ADJUSTED EBITDA MARGIN	**22.5%**	**16.8%**	**14.3%**	**14.5%**

[1] Included in other (expense), net on the consolidated statements of income (loss).
[2] Foreign exchange (gains) losses includes (gains) losses from remeasuring cash, receivables, payables, and intercompany balances in foreign currencies, (gains) losses on foreign exchange forward contracts, (gains) losses related to the substantial completion of liquidation of certain foreign subsidiaries. In 3Q25, the company ceased its use of foreign currency forward contracts.
[3] Included in selling, general and administrative expenses and other (expense), net within the consolidated statements of income (loss). For three months ended and the year ended December 31, 2024, certain legal matters, net included a gain of $40.0 million related to a favorable settlement of a litigation matter. Additionally, for year ended December 31, 2024, certain legal matters, net include a net gain of $14.9 million related to a favorable judgment received in a Brazilian services tax matter.
[4] Reduced for depreciation and amortization included above.
[5] Other expense, net as reported on the consolidated statements of income (loss) less pension and postretirement expense, foreign exchange (gains) losses, net, loss on debt extinguishment, interest income and items included in certain legal and environmental matters, cost reduction and other expenses.

Non-GAAP Net Income

$M EXCEPT SHARE AND PER SHARE DATA		4Q25	4Q24	FY25	FY24
NET INCOME (LOSS) ATTRIBUTABLE TO UNISYS CORPORATION		**$ 18.7**	**$ 30.0**	**($ 339.8)**	**($ 193.4)**
PENSION & POSTRETIREMENT EXPENSE	PRETAX	22.2	11.1	309.0	182.2
	TAX	0.6	0.2	2.5	0.6
	NET OF TAX	**$ 21.6**	**$ 10.9**	**$ 306.5**	**$ 181.6**
GOODWILL IMPAIRMENT	**NET OF TAX**	**-**	**-**	**$ 55.0**	**$ 39.1**
FOREIGN EXCHANGE, LOSSES, NET	**NET OF TAX**	**$ 4.4**	**$ 2.4**	**$ 8.5**	**$ 11.9**
LOSS ON DEBT EXTINGUISHMENT	**NET OF TAX**	**-**	**-**	**$ 7.0**	**-**
CERTAIN LEGAL MATTERS, NET	PRETAX	(2.8)	(39.2)	(1.8)	(40.1)
	TAX	-	-	-	(2.8)
	NET OF TAX	**($ 2.8)**	**($ 39.2)**	**($ 1.8)**	**($ 37.3)**
ENVIRONMENTAL MATTERS	NET OF TAX	**$ 1.6**	**$ 7.4**	**$ 3.1**	**$ 8.8**
COST REDUCTION & OTHER EXPENSES	PRETAX	21.8	15.2	32.0	33.7
	TAX	1.9	0.1	2.2	0.4
	NET OF TAX	**$ 19.9**	**$ 15.1**	**$ 29.8**	**$ 33.3**
NON-GAAP NET INCOME ATTRIBUTABLE TO UNISYS CORPORATION		**$ 63.4**	**$ 26.6**	**$ 68.3**	**$ 44.0**

Non-GAAP Diluted Earnings Per Share

$M EXCEPT SHARE AND PER SHARE DATA	4Q25	4Q24	FY25	FY24
NON-GAAP NET INCOME ATTRIBUTABLE TO UNISYS CORPORATION	**$ 63.4**	**$ 26.6**	**$ 68.3**	**$ 44.0**
WEIGHTED AVERAGE SHARES (THOUSANDS)	71,308	69,458	70,994	69,199
PLUS INCREMENTAL FROM ASSUMED VESTING OF EMPLOYEE STOCK PLANS	2,330	3,480	-	-
ADJUSTED WEIGHTED AVERAGE SHARES (THOUSANDS)	**73,638**	**72,938**	**70,994**	**69,199**
WEIGHTED AVERAGE SHARES (THOUSANDS)	71,308	69,458	70,994	69,199
PLUS INCREMENTAL FROM ASSUMED VESTING OF EMPLOYEE STOCK PLANS	2,330	3,480	2,616	2,340
NON-GAAP ADJUSTED WEIGHTED AVERAGE SHARES (THOUSANDS)	**73,638**	**72,938**	**73,610**	**71,539**
GAAP DILUTED INCOME (LOSS) PER SHARE				
NET INCOME (LOSS) ATTRIBUTABLE TO UNISYS CORPORATION	$ 18.7	$ 30.0	($ 339.8)	($ 193.4)
DIVIDED BY ADJUSTED WEIGHTED AVERAGE SHARES (THOUSANDS)	73,638	72,938	70,994	69,199
DILUTED EARNINGS (LOSS) PER SHARE	**$ 0.25**	**$ 0.41**	**($ 4.79)**	**($ 2.79)**
NON-GAAP DILUTED (LOSS) EARNINGS PER SHARE				
NON-GAAP NET INCOME ATTRIBUTABLE TO UNISYS CORPORATION	$ 63.4	$ 26.6	$ 68.3	$ 44.0
DIVIDED BY NON-GAAP ADJUSTED WEIGHTED AVERAGE SHARES	73,638	72,938	73,610	71,539
NON-GAAP DILUTED EARNINGS PER SHARE	**$ 0.86**	**$ 0.36**	**$ 0.93**	**$ 0.62**

Non-GAAP Net Income (Loss) Margin

$M	4Q25	4Q24	FY25	FY24
REVENUE	$ 574.5	$ 545.4	$ 1,950.1	$ 2,008.4
NET INCOME (LOSS) ATTRIBUTABLE TO UNISYS	$ 18.7	$ 30.0	($ 339.8)	($ 193.4)
NON-GAAP NET INCOME ATTRIBUTABLE TO UNISYS	$ 63.4	$ 26.6	$ 68.3	$ 44.0
NET INCOME (LOSS) ATTRIBUTABLE TO UNISYS CORPORATION AS A % OF REVENUE	**3.3%**	**5.5%**	**(17.4%)**	**(9.6%)**
NON-GAAP NET INCOME ATTRIBUTABLE TO UNISYS CORPORATION AS A % OF REVENUE	**11.0%**	**4.9%**	**3.5%**	**2.2%**

Adjusted Free Cash Flow

$M	4Q25	4Q24	FY25	FY24
CASH PROVIDED BY (USED FOR) OPERATIONS	**$ 104.9**	**$ 76.6**	**($ 140.0)**	**$ 135.1**
ADDITIONS TO MARKETABLE SOFTWARE	(11.5)	(10.8)	(47.6)	(47.5)
ADDITIONS TO PROPERTIES AND OTHER ASSETS	(7.6)	(10.1)	(30.0)	(32.3)
FREE CASH FLOW	**$ 85.8**	**$ 55.7**	**($ 217.6)**	**$ 55.3**
PENSION AND POSTRETIREMENT FUNDING	27.1	6.1	345.3	27.1
PRE-PENSION AND POSTRETIREMENT FREE CASH FLOW	**$ 112.9**	**$ 61.8**	**$ 127.7**	**$ 82.4**
DEBT EXTINGUISHMENT PAYMENTS	-	-	4.2	-
CERTAIN LEGAL PAYMENTS (RECEIPTS)	(3.1)	(6.8)	(26.3)	(4.8)
ENVIRONMENTAL MATTERS PAYMENTS	2.3	8.7	7.4	17.2
COST REDUCTION AND OTHER PAYMENTS	3.8	3.3	12.1	9.8
ADJUSTED FREE CASH FLOW	**$ 115.9**	**$ 67.0**	**$ 125.1**	**$ 104.6**

Definitions of Non-GAAP Financial Metrics

Non-GAAP operating profit – This measure excludes pretax pension and postretirement expense, pretax goodwill impairment charge and pretax charges or gains associated with certain legal matters related to settlements, professional services and legal fees, including legal defense costs, associated with certain legal proceedings, and cost-reduction activities and other expenses.

EBITDA & adjusted EBITDA – Earnings before interest, taxes, depreciation and amortization (EBITDA) is calculated by starting with net income (loss) attributable to Unisys Corporation common shareholders and adding or subtracting the following items: net income (loss) attributable to noncontrolling interests, interest expense (net of interest income), provision for (benefit from) income taxes, depreciation and amortization. Adjusted EBITDA further excludes pension and postretirement expense; goodwill impairment charge, foreign exchange (gains) losses, debt extinguishment, certain legal matters related to settlements, professional services and legal fees, including legal defense costs, associated with certain legal proceedings; environmental matters related to previously disposed businesses; cost-reduction activities and other expenses; non-cash share-based expense; and other (income) expense adjustments.

Non-GAAP net income (loss) and non-GAAP diluted earnings (loss) per share – These measures exclude pension and postretirement expense and charges or (credits) in connection with goodwill impairment; foreign exchange (gains) losses, debt extinguishment, certain legal matters related to settlements, professional services and legal fees, including legal defense costs, associated with certain legal proceedings; environmental matters related to previously disposed businesses; and cost-reduction activities and other expenses. The tax amounts related to these items for the calculation of non-GAAP diluted earnings (loss) per share include the current and deferred tax expense and benefits recognized under GAAP for these items.

Free cash flow – Represents cash flow from operations less capital expenditures.

Pre-pension and postretirement free cash flow (Pre-pension free cash flow) – Represents free cash flow before pension and postretirement contributions.

Adjusted free cash flow – Represents free cash flow less cash used for pension and postretirement funding; debt extinguishment, certain legal matters related to settlements, professional services and legal fees, including legal defense costs, associated with certain legal proceedings; environmental matters related to previously disposed businesses; and cost-reduction activities and other payments.

Definitions of Other Metrics

License and Support (L&S) –Represents software license and related support services, primarily ClearPath Forward®, within the company's ECS segment.

Excluding License and Support (Ex-L&S) –These measures exclude revenue, gross profit and gross profit margin in connection with software license and support services within the company's ECS segment. The company provides these measures to allow investors to isolate the impact of software license renewals, which tend to be significant and impactful based on timing, and related support services in order to evaluate the company's business outside of these areas.

Constant currency – A significant amount of the company's revenue is derived from international operations. As a result, the company's revenue has been and will continue to be affected by changes in the U.S. dollar against major international currencies. The company refers to revenue growth rates in constant currency or on a constant currency basis so that the business results can be viewed without the impact of fluctuations in foreign currency exchange rates to facilitate comparisons of the company's business performance from one period to another. Constant currency is calculated by retranslating current and prior-period revenue at a consistent exchange rate rather than the actual exchange rates in effect during the respective periods.

Backlog – Represents the estimated amount of future revenue to be recognized under contracted work, which has not yet been delivered or performed. The company believes that actual revenue reflects the most relevant measure necessary to understand the company's results of operations, but backlog can be a useful metric and indicator of the company's estimate of contracted revenue to be realized in the future, subject to certain inherent limitations. The timing of conversion of backlog to revenue may be impacted by, among other factors, the timing of execution, the extension, nullification or early termination of existing contracts with or without penalty, adjustments to estimates in pricing or volumes for previously included contracts, seasonality and foreign currency exchange rates. Investors are cautioned that backlog should not be relied upon as a substitute for, or considered in isolation from, measures in accordance with GAAP.

Total Contract Value (TCV) – Represents the initial estimated revenue related to contracts signed in the period without regard for early termination or revenue recognition rules. Changes to contracts and scope are treated as TCV only to the extent of the incremental new value. New Business TCV represents TCV attributable to expansion and new scope for existing clients and new logo contracts. L&S TCV is driven by software license renewals, and as such, changes in timing or terms of renewals can lead to fluctuations from period to period. The company believes that actual revenue reflects the most relevant measure necessary to understand the company's results of operations, but TCV can be a useful leading indicator of the company's ability to generate future revenue over time, subject to certain inherent limitations. Measuring TCV involves the use of estimates and judgments and the extent and timing of conversion of TCV to revenue may be impacted by, among other factors, the types of services and solutions sold, contract duration, the pace of client spending, actual volumes of services delivered as compared to the volumes anticipated at the time of contract signing, and contract modifications, including, without limitation, contract nullification and termination, over the lifetime of a contract. Investors are cautioned that TCV should not be relied upon as a substitute for, or considered in isolation from, measures in accordance with GAAP.

Book-to-bill – Represents total contract value booked divided by revenue in a given period.

New Business – Represents expansion and new scope for existing clients and new logo contracts.

