



# ANNUAL ACTION PLAN

FY 2023-2024



## INTRODUCTION

Companies (Corporate Social Responsibility Policy) Amendment Rules, 2021 came into effect on 22nd January, 2021. As part of the amended rules, the CSR Committee is required to formulate and recommend to the Board, an Annual Action Plan in pursuance of its CSR policy, which shall include the following, namely: -

- (a) the list of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act;
- (b) the manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4;
- (c) the modalities of utilisation of funds and implementation schedules for the projects or programmes;
- (d) monitoring and reporting mechanism for the projects or programmes; and
- (e) details of need and impact assessment, if any, for the projects undertaken by the company

Accordingly, this Annual Action Plan is drafted covering the above aspects and the same is approved by the CSR Committee through CSR Committee meeting and the Board through a circular resolution.

The Annual Action Plan for the Financial year 2023-2024 is prepared in compliance with Section 135 of the Act read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 ("Rules") and Schedule VII of the Act (including any amendment thereto or re-enactment thereof) and keeping in mind the spirit of the Act and to scale up our social responsibility initiatives aimed at improving overall welfare of the society.

*The Board may alter the Annual Action Plan at any time during the financial year, as per the recommendation of its CSR Committee, based on the reasonable justification to that effect.*

## I. LIST OF ACTIVITIES APPROVED TO BE UNDERTAKEN IN AREAS SPECIFIED IN SCHEDULE VII

### a) Education and Employment

#### i) Ashray Akruti

Ashray Akruti is a registered non-profit, non-religious organization working towards providing access to quality education, health care and sustainable livelihoods to people with disabilities and marginalized sections of the society. Established in 1996 in Hyderabad, Telangana. The organization strongly believes in the potential of persons with disabilities and envisions a society where people with disabilities lead a life of dignity as equal citizens with equitable access to opportunities.

Unisys will support the following program:

#### **WEST – Women Empowerment through Sign Language and Technology - Focus Area: Women Empowerment**

To empower young women from underprivileged background to become independent and aspiring by providing them training in sign language interpretation.

#### ii) Samarthanam Trust for Disabled

**Samarthanam Trust for Disabled** was created for charitable purposes which works for the empowerment of persons with disabilities and the underserved through its diverse initiatives focused on providing quality education, accommodation, nutritious food, vocational training and placement-based rehabilitation. It facilitates opportunities to enable persons with disabilities and the underserved to keep pace with the rest of the society.

The Company proposes to contribute a part of its CSR fund to Samarthanam Trust for Disabled and this fund shall be used to support two different projects:

**Sunadha - Focus Area: Livelihood Enhancement, Support for Differently Abled -** Provide an opportunity to enhance the talents of 40 identified and existing children and youth by undergoing professional training and showcasing their performances on platforms all around India and earn their livelihood.

**Mini Science Center – Focus Area: STEM Education -** Support three government aided schools in Bangalore and two in Gurgaon, and empower teachers with easy teaching aids and obtain better results in Science & Maths in student academics.

Samarthanam Trust for Disabled will be the point of contact for Unisys as a CSR partner and shall provide necessary reports to Unisys on the utilisation of funds contributed for the above-mentioned purposes.

### iii) **Unnati Foundation**

Unnati is a vocational training and social transformation program for the underprivileged youth in the age group of 18–25 years who are less educated and unemployed. Unnati enables inclusive growth by empowering families below poverty line.

Unisys will support the following programs:

#### **SUGAM - Focus Area: Women Empowerment**

This program aims to train and help women entrepreneurs. Through this program, these women will develop scalable, replicable and locally impactful enterprises.

#### **Vocational Training and Social Transformation program:**

Unisys donates/contributes a part of its CSR fund to Unnati Foundation by sponsoring students for training course in various vocational skills.

## b) Environmental Sustainability

### The Forward Foundation

Water Conservation-The Forward Foundation takes up lake and river rejuvenation work not only in Bengaluru but across Karnataka. Lake rejuvenation through sustainable procedures are planned to improve the Water Table.

This year Unisys will support two programs with The Forward Foundation:

### Rainwater Harvesting Maintenance - Focus Area: Environment

Unisys will contribute towards maintenance of Rain Water Harvesting Project that was done in year 2020 and 2021 in 7 Government Schools partnering with The Forward Foundation.

### Playground Setup - Focus Area: Environment, Child Relief

Improve school environment for 1000s of school children in anganwadi and government schools by setting up playgrounds

## c) PRIME MINISTER'S NATIONAL RELIEF FUND

This fund is managed by the Prime Minister's Office or such other delegated officers, for national cause. The resources of the PMNRF are utilized primarily to render immediate relief to families of those killed in natural calamities like floods, cyclones and earthquakes, etc. and to the victims of the major accidents and riots. Assistance from PMNRF is also rendered, to partially defray the expenses for medical treatment.

Donation will be made by cheque mode and acknowledgement received will be preserved for future reference.

## **d) PM CARES FUND**

This is a dedicated national fund with the primary objective of dealing with any kind of emergency or distress situation, like posed by the COVID-19 pandemic, and to provide relief to the affected.

Donation will be made by cheque mode and acknowledgement received will be preserved for future reference.

## II. MANNER OF EXECUTION OF PROJECTS AS SPECIFIED IN RULE 4 (1)

### 1. Submission of Proposal by Trusts/NGOs –

The Trusts have submitted proposals to the Company seeking funds to facilitate with the CSR programs/ initiatives mentioned above;

### 2. Examine the impact of the Proposal –

The Committee has carefully examined and taken note of the impact of the proposal submitted by the NGOs which is as follows:

- Focus on providing more opportunities for STEM education
- Focus on women empowerment and improved livelihood
- to support education cost for hearing impaired students
- Sponsor students for training course in various vocational skills
- to empower communities through education and rehabilitative healthcare
- to provide free education to kids, life skill training to youth with disabilities, sports for Disabled, encouraging arts and culture and providing rehabilitation support to women in distress

### 3. Eligibility of the Trusts-

The eligibility criteria set out by law, viz. registration certificates under the Act, 80G and 12A of the Income Tax Act, 1961 CSR registration Number etc of the Trusts has been examined and the same is found to be in order;

### 4. Acceptance of proposal-

The Committee has reviewed the proposals in detail and have accepted the proposals of the Trusts/ NGOs;

### 5. Execution of MoU/ Addendum-

Before issuance of the cheque, MoU shall be executed to cover the scope of the activities that shall be undertaken by the Trusts in relation to the above mentioned activities.

**6. Obtain receipt & Tax Certificate-**

The Trusts shall provide a receipt and Tax certificate to the Company towards the contribution made to them within a reasonable time frame as agreed upon post receipt of the cheque;

**7. Review of progress & obtain Utilization Report-**

The Committee shall review progress of the activities being carried out by the Trusts on a monthly basis and obtain a utilization Report from the Trusts at the end of the program;

**8. Certification by Chief Financial Officer-**

The CFO shall certify that the funds allocated towards the CSR obligation to the Trusts have been utilized towards Covid related activities and shall submit a certificate to the Board at the end of the financial year.

**9. PMNRF/ PM CARES FUND-**

Un-utilized funds shall be contributed to PMNRF or PM CARES fund and a valid receipt shall be obtained for the same and preserved for future reference.



### III. MODALITIES OF UTILIZATION OF FUNDS AND IMPLEMENTATION SCHEDULE

- Based on provisional financials of FY 2022-23, the CSR Committee and the Board have approved to spend INR 23,472,000/- for the FY 2023-24 towards CSR activities as per the CSR Policy of the Company.
- A sum of INR 25,35,840 will be donated by cheque to Samarthanam Trust for the Sunadha program in Q3 2023.
- A sum of INR 21,31,272 will be donated by cheque to Samarthanam Trust for the Mini Science Center program in Bangalore in Q3 2023.
- A sum of INR 15,00,768 will be donated by cheque to Samarthanam Trust for the Mini Science Center program in Gurgaon in Q3 2023.
- A sum of INR 6,14,800 will be donated by cheque to the Forward Foundation for the Rainwater Harvesting maintenance program.
- A sum of INR 6,00,000 will be donated by cheque to the Forward Foundation for the Playground Setup in government schools.
- A sum of INR 10,05,000 will be donated by cheque to Ashray Akruti for the WEST program.
- A sum of INR 40,00,000 will be donated to Unnati Foundation for the SUGAM program in agreed phases and periodic reviews.
- The modalities of utilization of such funds will be one-time donation to the Trusts/NGOs and any unutilized funds shall be earmarked and contributed in the last quarter of the financial year towards PMNRF & PM CARES;

- Based on the Audited results for the financial year 2022-23, if the CSR budget undergoes any change, the same shall be brought to the Committee and the Board for its approval in a duly convened CSR Committee and Board meeting;

#### **IV. MONITORING & REPORTING MECHANISM FOR THE PROJECTS OR PROGRAMMES**

This is captured in detail in Clause 6.12 of the CSR Policy.

#### **V. Details of need and impact assessment, if any, for the projects undertaken by the company- Not applicable.**

For Unisys India Private Limited

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**Srikanth Raghavan**  
**Chairperson & member**  
CSR Committee

**Sumed Marwaha**  
**Member**  
CSR Committee