

SASB CONTENT INDEX

Standards and Sustainability Accounting Standards (SASB) Content Index

Disclosure map for the SASB Professional Commercial Services standards

CODE	ACCOUNTING METRICS	RESULTS / REFERENCE
	Recruiting & Managing a Global, Diverse and Skilled Workforce	
TC-SI-330a.2	Employee engagement as a percentage	Disclosed in 2021 DEI Report.
	Managing Systemic Risks from Technology Disruptions	
TC-SI-550a.2	Description of business continuity risks related to disruptions of operations	Risk of operational disruption addressed in part within the 10K Part 1A Risk Factors.
	Workforce Diversity & Engagement	
SV-PS-330a.3	Employee engagement as a percentage	Disclosed in 2021 DEI Report.
	Environmental Footprint of Hardware Infrastructure	
TC-SI-130a.3	Discussion of the integration of environmental considerations into strategic planning for data center needs	Unisys has and will continue over the next several years to transition several on premise data centers to co-location data centers that have more efficient power utilization effectiveness (PUE) ratios and in some instances offer renewable energy sources. The end results of these actions with respect to the environment are conservation of electricity and lower greenhouse gas (GHG) emissions.
TC-SI-130a.2	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Unisys is not a water-intensive operation. Our primary usage is potable water at our facilities, many of which are multi-tenant buildings. We continue to incorporate LEED principles into our buildings, which includes the use of water conservation fixtures.
TC-SI-130a.1	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable	For 2020, Unisys consumed 92,000 megawatt-hours of electricity with approximately 30% of the electricity consumed from renewable sources.

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Disclosure map for the SASB Professional Commercial Services standards

	Professional Integrity	
SV-PS-510a.1	Description of approach to ensuring professional integrity	Unisys did not experience any monetary or material losses as a result of legal proceedings associated with professional integrity in the last 12 months.
	Data Privacy and Freedom of Expression	
TC-SI-220a.3	Total amount of monetary losses as a result of legal proceedings associated with user privacy	Unisys did not experience any monetary or material losses as a result of legal proceedings associated with user privacy in the last 12 months.
	Intellectual Property Protection & Competitive Behavior	
TC-SI-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anticompetitive behavior regulations	Unisys did not experience any monetary or material losses as a result of legal proceedings associated with anticompetitive behavior regulations in the last 12 months.